

Sustainability & Environmental Policy

Using resources responsibly and reducing the impact of our construction and installation work.

Purpose and scope

CBIS is a construction and building business based in the East Midlands. Our services include drylining, joinery, landscaping, building and office refurbishment. We recognise that our operations can generate waste and emissions to air and water.

We aim to comply with applicable environmental legislation and other requirements, reduce the environmental impact of our business and operate responsibly. This policy applies to management, office services, site operations and procurement.

Responsibility

Glenn Clark, Director, has overall responsibility for providing sufficient resources to achieve our environmental objectives and for implementing this policy. He also has day-to-day responsibility for monitoring its effectiveness and ensuring its requirements are followed.

All employees are responsible for supporting these aims within their own work.

Ongoing environmental objectives

- Use natural resources efficiently by conserving energy and water, minimising waste and recycling where possible.
- Meet our waste duty-of-care requirements through safe storage, transport, recovery and disposal.
- Use recycled construction materials where commercially justified.
- Minimise unnecessary transport and service vehicles regularly to maintain efficiency.
- Work with suppliers to reduce the environmental impact of products and transport.
- Consider environmental impacts when investing in plant, equipment and working practices.
- Inform and train employees about our environmental objectives and their role in meeting them.
- Use environmentally friendly cleaning products whenever possible.

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Practical targets

- Reduce vehicle emissions by scheduling work to limit mileage and maintaining vehicles.
- Reduce general and hazardous waste by controlling stock levels and accurately scoping and pricing work to minimise material use.
- Recycle as much office paper, cardboard, plastic and metal waste as possible.
- Reduce paper use through email and electronic documentation.
- Reduce energy consumption by monitoring use and training staff in good housekeeping.

Monitoring and review

Progress will be monitored through an annual management review of this policy and associated procedures, regular internal audits, monitoring of environmental objectives and associated indicators or targets, and monthly management meetings.

Communication

This policy is available on our website and on request from management. Staff will receive training on the environmental responsibilities of their role and will be informed of updates through email or team meetings.

Director endorsement

Glenn Clark | Director

Signature:



Date signed: April 2026

Policy date: April 2026